



CANOE STAFF CELLULAR PROGRAM

CANOE understands that many of their members have staff that own a personal phone line in addition to their work number. To utilize the benefit generated by the sizeable, aggregated account, CANOE is pleased to extend their Cellular Program to staff members and their families.

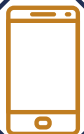
Similar to the Aggregated Program, the Staff Plan starts by assessing the benefit of boarding through a cost-savings analysis. Once boarded, users will be provided with access to monthly invoicing and usage details just as they have been. Privacy will be maintained as call details and monthly charges are separated and reported individually.

Participants will also have access to a dedicated wireless service representative. Support staff are prepared to help all end-users with any device issue, billing concern, or hardware order. Centralized management of the account ensures that our representatives will be prepared to answer any questions you may have.



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PRICING, FEATURES, & DEVICES

CANOE understands that users have diverse needs when it comes to device options and coverage. As such, the Staff Plan offers both a Bring Your Own Device (BYOD) pricing plan and a subsidized device plan.

BYOD

- Pay-per-use month-to-month plans
- Unlimited Data plans
- Large Data plans – up to 100GB
- Port-in Credits – up to \$500

Device financing available:

- 3-Year payback terms
- Monthly payments
- No upfront cost
- No increase to rate plan

SUBSIDIZED

- Unlimited Data plans
- Large Data plans – Up to 100GB
- Port-in Credits – up to \$500

Device subsidizing:

- 3-Year terms
- Upfront device cost
- No monthly payments
- No increase to rate plan

PARTICIPATION REQUIREMENTS

BYOD

- Boarding phone lines must be out of contract.
- Participating devices must not be locked to any carrier.
- Staff must be a current employee of an eligible CANOE Member.
- Users must set up pre-authorized payment for their monthly invoicing.

SUBSIDIZED

- Staff must be a current employee of an eligible CANOE Member.
- Users must set up pre-authorized payment for their monthly invoices.

On the last day of employment with an authorized CANOE Member, participating staff, and all users related to them, may be required to exit the program and subscribe to another offering.

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